

Important Dates

2006-2007

Welcome Week 2006 Sessions

Friday, September 8, 2006 1-4 pm

WELCOMING DIVERSITY ONE DAY WORKSHOP

Chancellor's Suite - CSTE
University Center

Fall 2006 – 8:45 am – 4:30 pm

Friday, September 29, 2006

Friday, October 27, 2006

Monday, November 20, 2006

Saturday, December 09, 2006

Beck Rooms AB – Walsh Library

Spring 2007 – 8:45 am – 4:30 pm

Monday, January 29, 2007

Saturday, February 24, 2007 (CSTE)

Friday, March 16, 2007

Monday, April 16, 2007 (TBC)

Train the Trainer

Beck Rooms AB – Walsh Library

February 09-11, 2007

Requirement: Attendance to the One Day Session and commitment to present during Welcome Week 2007

NCBI SHU is committed to:

- A caring, unified and diverse community
- Building Connections
- Eliminating prejudice and oppression

NCBI SHU Contact

ncbi@shu.edu

<http://admin.shu.edu/ncbi/index.html>

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Training Leaders At Seton Hall University

What is NCBI?

The National Coalition Building Institute (NCBI) is an international non-profit organization. We are dedicated to ending the mistreatment of all groups.

NCBI aims to develop a new kind of leader: one, who initiates diversity programs, takes principled stands, can enter the emotional heat of groups in conflict and build bridges, and models being an ally for all groups.

NCBI trains leaders in the skills of prejudice reduction, resolution of conflicts between groups, and coalition building.

NCBI's Ideas:

Politeness, guilt, and lack of knowledge keep us from really getting to know people who are different from ourselves.

Welcoming diversity requires taking risks and being willing to make mistakes and accept others' mistakes.

Listening to other people's stories can change hearts, attitudes, and behaviors.

We're empowered when we learn to respond to oppressive jokes, comments & slurs in ways that shift attitudes.

Discrimination is serious but getting rid of it doesn't have to be.

Institutional change requires teams.

Every Person and Every Issue Counts!

In the *Welcoming Diversity Workshop*, participants do a series of activities, empowering individuals of all ages and backgrounds to take leadership in building inclusive communities.

NCBI's approach of combining emotional healing work with practical skill training enables participants to learn quickly in a safe environment that values individual initiative.

NCBI's seasoned training teams-- representing a wide variety of backgrounds-- coupled with the diversity of the participants in the seminar, provide a valuable resource that helps people understand how they are both alike and different.

Who can benefit at SHU?

Students (undergraduate and graduate), staff, faculty, priests, and administrators can benefit from this program. The purpose is to have members of our own community use NCBI ideas and skills to make these groups more inclusive and effective, creating a greater community.

The NCBI team at SHU is prepared to lead One Day Workshops throughout the University Community.

If you believe that prejudice or discrimination is affecting the personal and/or professional lives of your peers, contact us to arrange a special workshop for your group. If you would like to attend one of our workshops all you need to do is sign up using this brochure. There is no fee involved for the scheduled workshops. Our presentations are especially prepared for staff training, staff retreats, and professional development programs.

We have participated in town hall meetings and heated discussions in our community. We arrange special presentations based on your needs.

NCBI presents 4hr sessions for each Incoming Class during Welcome Week and also conducts informational sessions during New Employee Orientation.

What is being said about the Workshops:

"I had the distinct pleasure to attend the full day NCBI training and found it to be an experience I will never forget. It made all of the participants aware of some of the stereotypes regarding race, gender, ethnicity, age, disability, and religion that we practice based on the beliefs we hold, and gave us the opportunity to see others through a different lens. I would encourage all members of the SHU community to attend."

Linda R. Walter, M. Ed., LDTC
Director, Disability Support Services

"NCBI taught me about myself. You will never find a more fulfilling, inspiring, or motivating program anywhere else at Seton Hall. Now I feel that I am empowered to help my peers, and be a true leader in diversity." **Kyle McLaughlin – SGA Vice-president 2006-2007**

"NCBI is a tool that everyone should take advantage of in order to become a better person when dealing with others. It has taught me that some times we have to open our hearts in order to truly listen and that my involvement in diversity development does not have to stop here at Seton Hall but through NCBI it can continue for years to come." **Julissa Mero – NCBI Class of 2006 – Lambda Theta Alpha**