

Key Aspects of Accountability

- * To build a diverse team around our leadership
- * To lead outside of isolation and ask for help
- * To be accountable and model the principles of timeliness, preparation, and integrity
- * To fight Leadership Oppression Make requirement; openly address controversy
- * To be authentic; Build relationships outside of façade; Lead from your context
- * To be supportive of our NCBI-SHU teams efforts on diversity issues.

Common Questions:

I have a few classes on Friday, what should I do?

We cannot excuse you from class work, we also know that the main reason why you are here is because of your studies.

If you really want to go through the training and are willing to make a difference in this school, the Dean of Students and Community Development, will provide you with a letter that confirms your attendance for the 3 day Training. You still need to speak with your professor about the absence prior to the training and meet his/her expectations for missed class time.

I don't know if I can get the day off from my unit/department to do the training, what should I do?

Our school is committed to diversity, and we want active members in our community. Our program has proven to be one of the most important training venues that SHU offers. We suggest you speak with your supervisor about your interest in this program. Many

SHU staff/administrators are involved in this program and have been given the time needed to go through the training and be active during Welcome Week and other programs throughout the year. Let us know if we can help you in this.

Information about the training....

We will go over the question about the utilization of NCBI model outside of the One Day Workshops. We will inform you about the Leadership Team at SHU, Conference and Constituency work on a National Level and Welcome Week participation.

NCBI@SHU is committed to:

- A caring, unified and diverse community
- Building Connections
- Eliminating prejudice and oppression

NCBI SHU Contact

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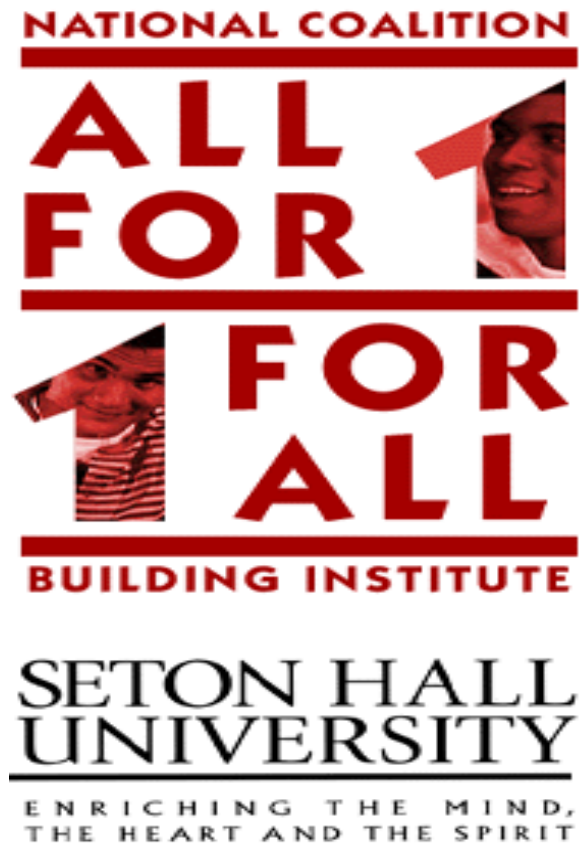
<http://admin.shu.edu/ncbi/>

Department of Community Development
Division of Student Affairs & Enrollment
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Train the Trainer

February 09-11, 2007

Training Leaders At Seton Hall University

What is NCBI?

The National Coalition Building Institute (NCBI) is an international non-profit organization. We are dedicated to ending the mistreatment of all groups.

NCBI aims to develop a new kind of leader: one, who initiates diversity programs, takes principled stands, can enter the emotional heat of groups in conflict and build bridges, and models being an ally for all groups.

NCBI trains leaders in the skills of prejudice reduction, resolution of conflicts between groups, and coalition building.

NCBI's Ideas:

Politeness, guilt, and lack of knowledge keep us from really getting to know people who are different from ourselves.

Welcoming diversity requires taking risks and being willing to make mistakes and accept others' mistakes.

Listening to other people's stories can change hearts, attitudes, and behaviors.

We're empowered when we learn to respond to oppressive jokes, comments & slurs in ways that shift attitudes.

Discrimination is serious but getting rid of it doesn't have to be.

Institutional change requires teams.

Every Person and Every Issue Counts!

Train the Trainer

This intensive 3 day course teaches people how to lead two highly effective programs: the *NCBI Welcoming Diversity Workshop* (1 day) and the *NCBI Controversial Issue Process* (2 hrs).

Participants receive individual coaching in leading each part of both programs.

In the *Welcoming Diversity Workshop*, participants do a series of activities, empowering individuals of all ages and backgrounds to take leadership in building inclusive communities.

The *NCBI Controversial Issue Process* helps individuals and groups to move hotly contested issues forward by teaching how to listen first to the heartfelt concerns on all sides and then to reframe the debate in a way that builds bridges.

NCBI's approach of combining emotional healing work with practical skill training enables participants to learn quickly in a safe environment that values individual initiative.

NCBI's seasoned training teams--representing a wide variety of backgrounds--coupled with the diversity of the participants in the seminar, provide a valuable resource that helps people understand how they are both alike and different.

All members of our community interested in becoming part of the 3 day Training program will need to commit to the following:

Be available to present NCBI sessions during Welcome Week 2007

Participate in NCBI sponsored programs during the School year (monthly meetings, one day workshops, response team, and many more).

**Friday & Saturday from 8:45 am - 4:30 pm
Sunday from 8:45 am until 3:30 pm, AB
Beck Rooms, Walsh Library.**

- Continental Breakfast and light lunch will be offered all 3 days.
- Registration and Check in starts at 8:30 am – Walsh Library
- Dress comfortably
- We will provide all handouts
- Be ready to spend time with us from 8:45 am until 4:30 pm each day
- You do not need to bring anything else besides your enthusiasm and open mind

And all you need to do to pre-qualify for this training is: Participate on our One Day Welcoming Diversity programs offered on monthly basis. Next coming up Monday, January 29 (last one before T-T)

NCBI Team at SHU



NCBI@SHU Member Accountability
* Holding ourselves, and our team members, responsible for fulfilling NCBI principles of Leadership.